CAREERS · PROJECTS

Project Manager – Automation Projects

Deliver every project on time — from design to vendors to assembly to testing to the field · Coimbatore

1 position | Coimbatore · travel to customer factories | Full-time

The role

Own CountAI's customer projects from the purchase order to a signed handover: AI inspection systems and factory automation for textile mills in India and abroad. Your job is to make sure every project is delivered on time at every stage — design, vendor coordination, assembly, testing and performance in the field.

What you will do

- Turn each order into a baseline schedule with milestones, owners and a critical path, and track planned against actual every week.
- Freeze the customer's requirements before design starts: process, speed, layout, utilities, acceptance criteria and exclusions.
- Keep design on time: drawings, BOM and controls and automation inputs released on time and checked, with interfaces agreed before production.
- Keep vendors on time: track critical and long-lead material from order to receipt, follow up with suppliers, and escalate shortages before they stop assembly.
- Keep assembly and testing on time: run readiness gates, agree measurable acceptance criteria with the customer, and close punch points with owners and dates.
- Control changes: every customer or design change goes through impact analysis and approval, never only on a phone call.
- Make sure it performs in the field: coordinate dispatch, installation, commissioning, training and handover at customer factories — and stay with it until the system runs as promised.
- Report clearly to management and the customer: progress, risks, cost and the decisions you need from them.

Who we are looking for

- 6 to 15 years in industrial automation, special purpose machinery or industrial systems, with at least 3 years running customer projects end to end.
- You have taken machines or systems through design, manufacturing, testing, installation and customer sign-off — more than once.
- Engineering degree: Mechanical, Electrical / EEE, Mechatronics, Instrumentation or Production.
- You understand drawings, BOMs, pneumatics, drives and controls and automation well enough to challenge a date or spot a missing part.
- Strong with schedules and trackers (MS Project, Primavera or Excel) and comfortable with ERP for purchase and stores.
- Clear, calm communicator in English and Tamil; Hindi is a plus. Willing to travel to customer sites in India and abroad. Textile mill experience is a strong plus.

Your first year

- First 30 days: take over a live project and set up its schedule, risk register and customer action list.
- By 90 days: run every project through clear gates — requirement freeze, design release, material readiness, assembly, testing and dispatch.
- By 12 months: projects delivered on the committed dates, systems performing at site, punch points closed and handover documents complete.

About CountAI. We build AI, computer vision and robotics for the factory floor. Knit-i inspects fabric live on circular knitting machines and stops the machine the moment a defect starts — trusted by 30+ factories in 7 countries, and

winner of the Intel Edge AI Software Excellence Award 2026. Co-founded by an IIT Madras alumnus in Coimbatore.

Apply in about 10 minutes

Scan the code, or go to **counton.ai/careers/project-manager-automation**

Know someone who fits? Forward this to them.